



A Road Together (ART) – Scoring Rubric

A Road Together (ART) is a grant program designed for small and mid-sized arts and culture organizations with a strong commitment to equity that is both reflective and inclusive of Chicago's diverse and historically underserved communities. A scoring rubric will be used to guide the proposal review process for both 3-Year ART Grants and 1-Year ART Grants.

For 3-Year ART Grant proposals, a participatory review panel will score the following criteria: **(1) Community Engagement & Creative Relevance**, **(2) Impact & Outcomes**, and **(3) Goals & Alignment**; and the Field Foundation's staff will review: **(4) Heat Map**, **(5) BIPOC Organization**, **(6) Fiduciary Compliance**, **(7) Budget Size**, and **(8) Staff Size**. For 1-Year ART Grant proposals, the Field Foundation's staff and board will review all criteria listed in the scoring rubric. Please note, grant decisions will not be based on the score alone. Rather, this scoring rubric will provide a starting place for discussions, decision-making, and grant funding amounts.

| CRITERIA | DESCRIPTION | WEIGHT | SCORING RUBRIC |
|--|--|--------|--|
| Panelist Review | | | |
| Community Engagement & Creative Relevance | The organization's programs exemplify high relevance to the communities engaged. | 20% | (2) Organization exemplifies strong community engagement with relevant creative programs identified by community members (1) Some community engagement and relevant creative programs identified by community members but could be stronger (0) Little to no community engagement or relevant creative programming |
| Impact & Outcomes | The organization's programs/services have a positive impact on Chicago's communities. | 20% | (2) Organization has strong and meaningful impact for the communities served (1) Organization has some impact for the communities served (0) Little to no impact identified for the communities served |
| Goals & Alignment | The organization's mission, programs, and goals are aligned with the Field Foundation's mission. | 10% | (2) Organization is strongly aligned with Field Foundation's mission (1) Organization is somewhat aligned with Field Foundation's mission (0) Organization has little to no alignment with the Field Foundation's mission |
| Field Foundation Review | | | |
| Heat Map | The organization is located within and offers most of its programs within Field's heat map. | 15% | (2) Organization is located in and offers most programs within Field's heat map (1) Organization is not located within Field's heat map, but offers a substantial number of programs within the heat map (0) Organization is not located and has no programs within Field's heat map |
| BIPOC Organization | The organization meets Field's criteria for BIPOC-organization status. | 15% | 1 point for every YES response: (max 3 points) <ul style="list-style-type: none"> Is the leadership and board directed, managed, and/or led by a majority of BIPOC individuals (51% or more)? The organization primarily works to improve social conditions for BIPOC communities, cultures, and individuals. The organization's mission specifically references a commitment to serving BIPOC communities. |
| Fiduciary Compliance | The organization has a financial history that shows a cycle of fiduciary responsibility. | 10% | (2) Organization has a financial history that shows a continuous cycle of fiduciary responsibility through financial statements (1) Organization has a financial history that shows a moderate cycle of fiduciary responsibility through financial statements (0) Organization demonstrates a financial history that shows an inconsistent cycle of fiduciary responsibility through financial statements |
| Budget Size | Priority is given to organizations with operating budgets below \$500,000. | 5% | (2) Organizational operating budget is below \$500,000 (1) Organizational operating budget is above \$500,001 and below \$750,000 (0) Organizational operating budget is above \$750,001 |
| Staff Size | Priority is given to organizations with 5 FTE (full-time equivalent) staff or less. | 5% | (2) Organization has 5 FTEs or less (1) Organization has between 6 and 9 FTE staff (0) Organization has 10+ FTEs |